

ORDINANCE NO. 1428- 2023

AN ORDINANCE RESCINDING POLICIES TITLED “COMPENSATORY TIME FOR SALARIED EXEMPT POLICE OFFICERS” AND “COMPENSATORY TIME FOR NON-EXEMPT VILLAGE EMPLOYEES IN THE VILLAGE OF PUT-IN-BAY’S PERSONNEL POLICY AND PROCEDURE MANUAL AND DECLARING AN EMERGENCY.

WHEREAS, Village Council previously adopted a compensatory time policy as a fringe benefit for its salaried exempt police officers titled “Compensatory Time for Salaried Exempt Police Officers;”

WHEREAS, Village Council previously adopted a compensatory time policy where non-exempt full-time employees could elect to accrue compensatory time in lieu of overtime payments titled “Compensatory Time for Non-Exempt Village Employees;”

WHEREAS, the policies concerning compensatory time contain provisions permitting certain Village employees to accrue compensatory time; and

WHEREAS, Council now wishes to rescind certain existing compensatory time policies in order to provide consistency to all Village employees and to ensure sufficient employees are available to support and facilitate the operations of the Village.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Put-in-Bay Ohio, County of Ottawa, State of Ohio, that:

SECTION 1. This Council rescinds the policy titled “Compensatory Time For Salaried Exempt Police Officers” and the policy titled “Compensatory Time for Non-Exempt Village Employees,” effective January 1, 2024.

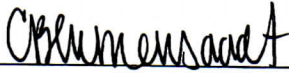
SECTION 2. As of January 1, 2024, Village employees will not be eligible or permitted to earn or accrue compensatory time, except as set forth in, and in accordance with, the Village’s Emergency Calls During Off Hours – Police Department Off Season Cell Phone Policy (approved by Ordinance 1427-23) and/or the Village’s Emergency Calls During Off Hours for Utility Employees – Cell Phone Policy (approved by Ordinance 1423-23).

SECTION 3. This Council authorizes the Village Fiscal Officer to pay Village employees, where applicable, for all existing, unused compensatory time accrued prior to the effective date of this ordinance, in accordance with the regular payroll practices of the Village.

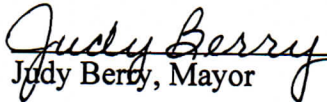
SECTION 4. It is found and determined that all formal actions of this Council concerning and relating to adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 5: Council declares this to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the Village, and for the further reason that this Ordinance must be immediately effective in order to ensure the consistent application of Village policies and continued efficient operation of the Village. Wherefore this ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Passed: March 12, 2024

Attest: 
Fiscal Officer

Approved: March 12, 2024


Judy Berry, Mayor